

GENERAL POLICY STATEMENT OF CRYSTAL CLEAR WINDOW CLEANING SPECIALISTS LTD

Crystal Clear Window Cleaning Specialists Ltd fully accepts its obligations to operate in accordance with the requirements of all current legislation and codes of practice relating to health and safety.

Compliance with legislation is regarded as the minimum requirement.

The Company's Health and Safety Policy confirms its commitment to the prevention of injury and ill health, reduction and elimination of OH&S risks, and continual improvement in Health and Safety management and performance; achieving the highest practicable standards of health and safety on all projects with which it is associated; to providing working conditions that are safe and healthy for all employees and those under the company's control; providing and maintaining safe plant and equipment; ensuring safe handling and use of substances and relevant information, instruction and supervision for employees.

The effectiveness of the Crystal Clear Window Cleaning Specialists Ltd Health and Safety Policy relies heavily on the competency participation, and co-operation of company employees. The policy is communicated to all persons working under the control of Crystal Clear Window Cleaning Specialists Ltd with the intent that they are made aware of their individual occupational health and safety obligations. Every employee has the personal responsibility for implementing the Health and Safety Policy and applying safe systems of work.

The requirements of the Health and Safety Policy are communicated to all employees and their involvement in the management of health and safety is actively promoted through effective and regular consultation.

The Company has an excellent record for Health and Safety at its places of work. It recognises that this is achieved through the active participation, of both management and those employed by the Company, in identifying hazards and risks and then taking positive action to control them.

Ultimate responsibility for health and safety lies with Mr Michael Goodyear who, supported by the company's external Health and Safety Consultants, ensures that adequate resources, advice and training are provided to deliver the objectives of the Health and Safety Policy and review performance on a regular basis along with proposals for continuous improvement.

The Company's Health and Safety Policy is documented, implemented and maintained and provides the framework for setting and reviewing the occupational Health and Safety objectives, the policy will be reviewed annually to ensure that it remains relevant and appropriate or sooner should measures need to be taken to ensure its effectiveness.

This policy is available to all interested parties upon request.

Signed: *M Goodyear*

Mr Michael Goodyear

Crystal Clear Window Cleaning Specialists Ltd

Dated: **March 2019**

This policy will be reviewed on an annual basis; or
If there is reason to suspect that it is no longer valid; or
If there has been a significant change in the matters to which it relates.